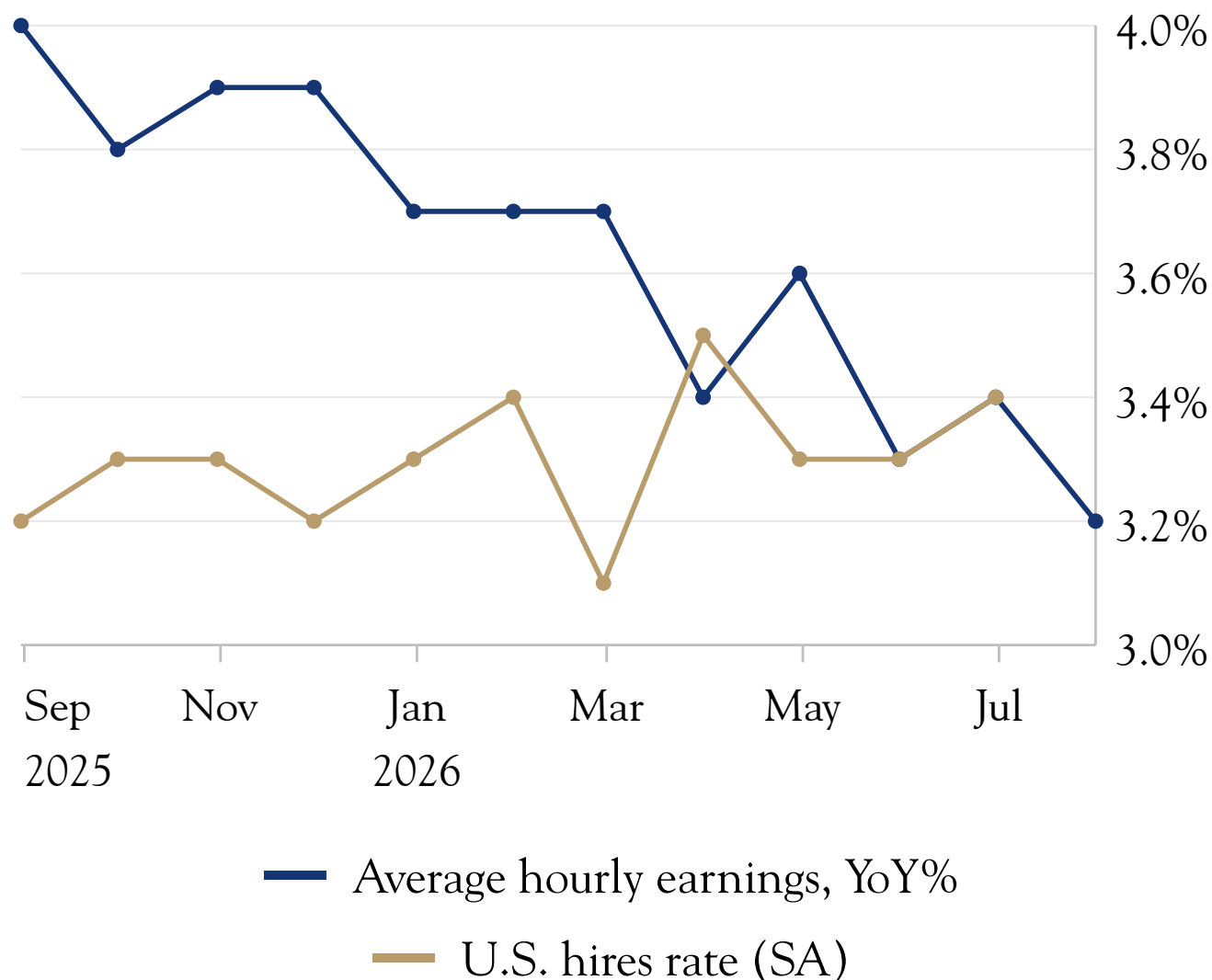


FIG. 1

U.S. Hires Rate & Average Hourly Earnings

JOLTS hires rate and average hourly earnings, year-over-year % change—monthly



Source: Bureau of Labor Statistics (BLS), JOLTS. Data through July 2026; hires rate through June 2026.